

Michelle Nasir

Partner CEO.works

Innovator • Strategist • Value Creator



Michelle's expertise is in building and enabling high performance executive teams. With over 25 years of experience as a senior executive in the healthcare and technology sectors, she has led and helped to support the transformation of scores of global businesses and PE portfolio companies.

Michelle works with CEOs & Board chairs, deal teams, and strategic buyers to set the value creation agenda and to deliver organizational transformation at pace.

Before joining CEO works, Michelle held the role of Chief Talent Officer at Arsenal Capital Partners, leading human capital for the Fund and its Portfolio Companies. Prior to working in private equity, she was a Partner in Heidrick & Struggles' Global Technology Practice driving impact through search, culture shaping, and leadership consulting.

Her background in PE and in services is complemented by her experience in senior operating roles – in People Operations, Engineering at Google, GM at AOL/Time Warner, Chief Talent Officer at US Steel and as the Team Leader, Pharma, US Pfizer. Prior to Pfizer, Michelle worked as a consultant at McKinsey & Company.

Michelle earned an MBA in finance from Columbia University's Business School and graduated from the School of Engineering, Columbia University, New York, with a B.S. in Computer Science. She currently serves on the board of Green-wood, a Historic Landmark in Brooklyn, New York.



Accelerating performance means you must mobilize, execute, and transform with agility. Using the talent to value method helps you to do so with speed whilst mitigating risk.